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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE	
REVOCATION AND POWER OF ATTORNEY AND CHANGE OF MAILING ADDRESS	Atty. Docket No. (Opt.) CALE1170
 Commissioner for Patents P.O. Box 1450 Alexandria, VA 22313-1450	Applicants: <b>Arguello et al.</b>
	Application No.: <b>10/045806</b>
	Filing Date: <b>January 10, 2002</b>
For: <b>EMPLOYEE TRANSFER AND LEAVE OPTIMIZATION PROCESSOR</b>	
<b>Certificate of Mailing Under 37 C.F.R. 1.8</b>  I hereby certify that this correspondence is being deposited with the United States Postal Service as First Class Mail in an envelope addressed to: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450 on <u>November 24</u> 2003.   Carolyn Williams	

Dear Sir:

Caleb Technologies, Corp, 100% owner of the above-identified patent application, as evidenced by the Assignment recorded January 10, 2002, at Reel/Frame 012521/0471, hereby revokes all previous Powers of Attorney and appoints all attorneys under Customer No. 25094, all of the firm of Gray Cary Ware & Freidenrich, LLP, to prosecute the above-identified Patent and to transact all business in the Patent and Trademark Office connected therewith, including:

STEVEN R. SPRINKLE  
JOHN J. BRUCKNER  
MARK L. BERRIER  
GEORGE R. MEYER  
JOHN L. ADAIR  
ARI G. AKMAL

Registration No. 40,825  
Registration No. 35,816  
Registration No. 35,066  
Registration No. 35,284  
Registration No. 48,828  
Registration No. 51,388

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Direct all telephone calls and correspondence to:

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**Gray Cary Ware & Freidenrich LLP**  
1221 South MoPac Expressway, Suite 400  
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Attn: George R. Meyer  
Tel. (512) 457-7093 / Fax. (512) 457-7001

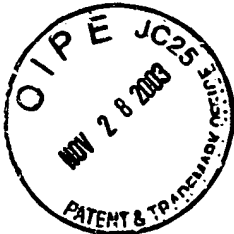

Respectfully submitted,

**Caleb Technologies, Corp.**

Dated: November 12, 2003

By:   
Randy Chapman  
CFO, Treasurer and Secretary

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IN THE UNITED STATES PATENT AND TRADEMARK OFFICE	
REVOCATION AND POWER OF ATTORNEY AND CHANGE OF MAILING ADDRESS	Atty. Docket No. (Opt.) CALE1180
 <p>Commissioner for Patents P.O. Box 1450 Alexandria, VA 22313-1450</p>	Applicants: <b>Thengvall et al.</b>
	Application No.: <b>10/045,522</b>
	Filing Date: <b>January 11, 2002</b>
	For: <b>SYSTEM AND METHOD FOR RAPID GENERATION OF MINIMUM LENGTH PILOT TRAINING SCHEDULES</b>
<p align="center"><u>Certificate of Mailing Under 37 C.F.R. 1.8</u></p> <p>I hereby certify that this correspondence is being deposited with the United States Postal Service as First Class Mail in an envelope addressed to: Commissioner for Patents, P.O. Box 1450, Alexandria, VA 22313-1450 on <u>November 24</u>, 2003.</p> <p align="right"> Carolyn Williams</p>	

Dear Sir:

Caleb Technologies, Corp, 100% owner of the above-identified patent application, as evidenced by the Assignment recorded January 11, 2002, at Reel/Frame 012488/0685, hereby revokes all previous Powers of Attorney and appoints all attorneys under Customer No. 25094, all of the firm of Gray Cary Ware & Freidenrich, LLP, to prosecute the above-identified Patent and to transact all business in the Patent and Trademark Office connected therewith, including:

STEVEN R. SPRINKLE  
JOHN J. BRUCKNER  
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Attn: George R. Meyer  
Tel. (512) 457-7093 / Fax. (512) 457-7001

Respectfully submitted,

**Caleb Technologies, Corp.**Dated: November 12, 2003By:   
Randy Chapman

CFO, Treasurer and Secretary